



## Job Description

### HelpMeSee Ophthalmic Microsurgery Simulation-based Training Instructor

Reports to: Local Lead Instructor

---

#### **Shape the Future of Ophthalmic Surgery: Join HelpMeSee as an Ophthalmologist Simulation Based Training Instructor.**

Are you a skilled ophthalmologist with a passion for mentoring? HelpMeSee, a non-profit organization, is dedicated to eliminating cataract blindness worldwide. We achieve this through innovative and scalable simulation-based training in manual small incision cataract surgery and phacoemulsification. As a Simulation-Based Training Instructor, you'll play a crucial role in shaping the future of ophthalmic surgery by training the next generation of surgeons. Join us in our mission to restore vision to 100 million people living with severe visual impairment and blindness due to cataract. Your expertise will transform lives!

#### **THE HELPMESEE MISSION**

Founded as a 501c3 organization by Albert Ueltschi, a pioneer in modern flight training, and his son Jim, HelpMeSee has leveraged aviation industry innovations to combat cataract blindness. Our cutting-edge high-fidelity surgical simulators provide a lifelike experience akin to operating on actual patients. Paired with eBooks, eLearning, and instructor-led training, we equip novice surgeons worldwide with confidence-building tools. Leveraging technology and data analytics, we deliver competency-based education tailored to each learner. Our global impact is substantial, with over 40 simulators and 11 training centers worldwide. We empower cataract specialists and enhance surgical skills for ophthalmologists everywhere. Committed to scalability and global solutions, we collaborate with governments, universities, and innovators, forging partnerships that bring us closer to eradicating cataract blindness worldwide.

If you're seeking a purpose-driven career with impact and endless possibilities, HelpMeSee is the place for you. Join us on this incredible journey to revolutionize surgical education and make a lasting difference. Discover more about our life-changing work at [www.helpmeseesee.org](http://www.helpmeseesee.org) or at <https://www.youtube.com/helpmeseesee>.

#### **REQUIRED SKILLS AND ABILITIES**

- Minimum qualification - Post graduate diploma or degree in Ophthalmology.
- Adequate surgical experience in MSICS & PHACO.
- Experience, as an instructor, in delivering ophthalmic surgical training Proven ability as an effective Instructor/motivator.
- Comfortable with fundamental use of computers (installation and running of software, manage files and folders etc.), use computer applications such as MS-Office, Internet (emails, uploading and downloading files, Internet searches) etc.
- Ability to communicate effectively in English and the local language
- Ability to work as part of a team.



## **PRIMARY ROLES/RESPONSIBILITIES**

- Become qualified as an instructor and deliver training at all levels and methods within the HelpMeSee Simulation-based Training Course
- Grade the resident performance
- Understand and apply the principles of adult learning and HelpMeSee Instruction methodology.
- Support training of new Simulation Training Instructors as required.
- Lead the assigned Simulation Training Course delivery and support training administration.
- Complete event grading daily for all training events for which you are the designated instructor. Grading at the end of each training event is preferred.
- Use performance data to evaluate the trainee's performance.
- When an additional training event is required due to the trainee's progress, immediately notify the lead instructor and local training administrator for review.
- Provide training related inputs to the Subject Matter Experts (SME) in the revision of existing documentation for Simulation Training Courses and in the development of new courses to meet HelpMeSee's requirements.
- Accomplish other duties and tasks as required.

## **SECONDARY RESPONSIBILITIES**

- Support the conduct of research activities as needed.
- Act as a Subject Matter Expert (SME) when requested.
- Test and provide input on all training features for the simulator when requested by the HMS Development or Product Team.
- Support the collection of surgical data related to the simulator development when requested.
- Provide SME required input in support of courseware and training system when requested.
- Attend and demonstrate HelpMeSee Training at conferences when requested.
- Provide support and selected demonstrations of the HelpMeSee Eye Simulator.

## **ADDITIONAL DETAILS / OTHER REQUIREMENTS**

- Full Time or Part-Time Position
  - Retain the ability to perform clinical work outside the required training schedule as agreed between both parties.
- Time Requirement: must be able to dedicate consecutive full-days to deliver training courses Monday – Saturday at least twice a month.

## **TRAVEL**

- Possible relocation or travel on temporary assignments in support of Simulation Training in other locations

HelpMeSee, Inc. is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sex (including pregnancy), sexual orientation, national origin, genetic information, disability, age, veteran status or any other status protected by law. HelpMeSee, Inc. will not tolerate discrimination or harassment based on any of these characteristics.

The duties and responsibilities of this position may be altered or changed by HelpMeSee at any time, in order to best serve HelpMeSee's goals, interests and needs.